

Catskill Town Board Committee Meeting
Catskill Town Hall
March 21, 2012 6:30 pm

Attendance: Joseph Leggio, Supervisor; Robert Antonelli, Councilman; Pat Walsh, Councilman; Kevin Lennon, Councilman; Gary Carlson, Councilman; Elizabeth Izzo, Town Clerk

Supervisor Leggio opened the meeting with a moment of silent prayer and the Pledge of Allegiance. He asked the board who wanted to go first tonight. He then reviewed the resolutions. He asked Councilman Lennon to review the first set of resolutions. Councilman Lennon stated these resolution open a municipal agreement between us and the closer areas. Each time we started a P.W., FEMA was looking for a municipal agreement between the town and the towns and villages. These will allow us to have municipal agreement to cover any storms for future dates.

RESOLUTION # 30-2012

AUTHORIZE SUPERVISOR SIGN
INTERMUNICIPAL AGREEMENT

Councilman Lennon presented the following for consideration and adoption,

WHEREAS, this agreement is made pursuant to Article 5-G Section 199-o of the New York State General Municipal Law and the inherent authority of the Provider (Town of Catskill) and the requesting entity (Village of Catskill); and

WHEREAS, pursuant to Federal and State Law the Provider and the Requester are allowed to enter into a Mutual Aid Agreement to assist in times of emergency; and

WHEREAS, the Provider and Requester desire to enter into a post and pre-event Mutual Aid Agreement; and

WHEREAS, the Provider and Requester have been subjected to winds, rains, flooding and damage caused by Hurricane Irene and other associated rainfalls necessitating emergent responses and mutual aid and in the future may have similar catastrophic natural disasters; and

WHEREAS, the parties intend this agreement to facilitate the reimbursement of expenses incurred by the Providing Entity to the Requester through Federal Emergency Management Agency ("FEMA"); so

THEREFORE WE, the Catskill Town Board hereby support and applaud McTeacher's Night for their positive contribution to the community.

Councilmen Lennon, Walsh, Antonelli & Carlson seconded this motion.

Ayes 5, Nays 0, Absent 0 Motion Carried

RESOLUTION # 37-2012

SUPPORT OF LOCAL GOVERNMENT
EFFICIENCY GRANT PROGRAM

Councilman Antonelli presented the following for consideration and adoption,

WHEREAS, the Town of Catskill in collaboration with the Village of Catskill would like to participate in a study that will examine the issue of public wastewater needs within the Town of Catskill, specifically the Hamlet of Leeds and Jefferson Heights corridor. This study will evaluate the cost savings associated with connecting the Village Wastewater Plant versus constructing a separate Town Wastewater Plant; and

WHEREAS, this study is premised on the successful grant application to the New York State Department of State; and

WHEREAS, the Town of Catskill is agreeing to participate in this study to evaluate the cost savings which will form the basis of funding applications, design and implementation of the project upon successfully receiving the grant; so

THEREFORE WE, the Catskill Town Board, hereby support the application for funding to the New York State Department of State Local Efficiency Grant Program to conduct a study regarding the cost savings of a wastewater treatment facility with connection to the Village of Catskill Wastewater Plant versus formation of a Town Wastewater Treatment Plant and authorize the Supervisor to sign such application.

Councilmen Lennon and Walsh seconded this motion.

Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	
Supervisor Leggio	x		
Councilman Antonelli	x		
Councilman Walsh	x		
Councilman Lennon	x		
Councilman Carlson	x		
Ayes 5,	Nays 0,	Absent 0	Motion Carried

Supervisor Leggio stated he believed he spoke with all regarding have a local attorney for miscellaneous contracts and such. Of all the people who applied, Michael Smith, previous town board member, stated he would do it for the remainder of the year at the salary given which is \$5,500.

Councilman Lennon wanted to table the motion as per town law the appointment of a town attorney is a two year appointment until clarification from the Association. Supervisor Leggio stated he didn't want to do it for two years and referred to Councilman Antonelli. Councilman Antonelli stated he didn't ask Mr. Smith his interest for two years just the one year. Councilman Antonelli stated if you want to appoint him for two years he won't have a problem and Supervisor Leggio stated he didn't have a problem appointing him for two years.

Councilman Lennon stated he doesn't have a problem but we had a problem with our previous attorney and before we do this he would like to have guidelines drafted such as responding in a timely manner etc. He is not sure of the conversation between the town board member and Mr. Smith.

Supervisor Leggio stated the people we use in Albany are attorneys for the town. They are used for professional services. He stated this appointment shouldn't say appointment of town attorney it should be an attorney for the town because we are contracting with him for a yearly service like we do with Sterthous.

Councilman Walsh stated he is being paid \$5,500 and the previous attorney was receiving benefits which cost us \$20,000 total. Supervisor Leggio knows whatever work we have with him will need to be prompt.

Councilman Carlson stated the Town of Catskill has been established for quite some time and the position of Town Attorney has been established for quite some time so he feels that now in 2012 if we are looking to have guidelines it is not necessary.

Councilman Walsh stated the guidelines should be developed with the town attorney.

Councilman Antonelli stated the guidelines are what the board wants. Supervisor Leggio stated we allowed the complacency to go on with all these jobs and the fact of the matter he will not argue with any other board member, if we tell him we need a contract within 2 weeks and we don't get, then that is the end of it. There aren't enough hours in the day to do this job and to babysit people certainly isn't what any of us want to do here.

Councilman Lennon wanted to know if there are certain hours of the value of \$5,500 and if there are and he goes over those hours, how would he get paid for them because he should be compensated. Councilman Antonelli stated he is similar to Jimmy. He will do local stuff. More

complicated stuff will have to be used with the guys in Albany. Councilman Antonelli stated we were at fault with Jimmy because we didn't buckle down. It got to the point when we asked him to do a simple contract he didn't want to do it. Mike is a real estate lawyer and maybe at times we can bring him down for the planning board and the zoning board.

RESOLUTION # 38-2012

APPOINTMENT TOWN ATTORNEY

Councilman Antonelli presented the following for consideration and adoption,

WHEREAS, a vacancy exist for Town Attorney; and

WHEREAS, the Town Board solicited for the position of Town Attorney; so

THEREFORE WE, the Catskill Town Board hereby appoint Michael Smith as Town Attorney effective this date and expiring December 31, 2012.

Councilman Carlson seconded this motion.

Ayes 5, Nays 0 Absent 0 Motion Carried

Supervisor Leggio next mentioned changing the name of the private road. Mr. Weaver has called about a dozen times since the first of the year. It is a dead end road off of Old Kings and the people who lived there filled out the application to name the road and Mr. Weaver owns the road. He was never asked by them and now he would like the name of the road changed.

RESOLUTION # 39-2012

CHANGING NAME OF PRIVATE ROAD

Councilman Antonelli presented the following for consideration and adoption,

WHEREAS, Warren Weaver has applied to the Greene County Department of Emergency Services for a private road to be re-named; and

WHEREAS, Warren Weaver is the rightful owner of the road; and

WHEREAS, the Town of Catskill Highway Superintendent has reviewed his request and finds the name "Weaver Drive" to be acceptable; so

THEREFORE WE, the Catskill Town Board hereby approve that this private road be re-named Weaver Drive located off Old Kings Road.

Councilman Walsh seconded this motion.

Ayes 5, Nays 0 Absent 0 Motion Carried

RESOLUTION # 40-2012

SUPPORT FOR TOUR OF THE
CATSKILLS BIKE RACE

Councilman Antonelli presented the following for consideration and adoption,

WHEREAS, the 5th Annual Tour of the Catskills Cycling Race will be held August 3rd through August 5th, 2012; and

WHEREAS, this event is being coordinated with Greene County, the State of New York and various other village and town municipalities, with which the race passes through their boundaries; and

WHEREAS, the Town of Catskill is one of those boundaries; and

WHEREAS, the Town of Catskill would like to continue to support their endeavor; so

THEREFORE WE, the Catskill Town Board hereby support the 5th Annual Tour of the Catskills Cycling Race and wish them best in their event.

Councilman Walsh & Lennon seconded this motion.

Ayes 5, Nays 0 Absent 0 Motion Carried

Supervisor Leggio mentioned the resolution for the school district. Councilman Antonelli asked Councilman Lennon who drew up the contract. Councilman Lennon stated it was originally drawn up by Babe Ruth to the Catskill School District but he and Michael Smith went and changed the format to the current one we have. Councilman Antonelli doesn't agree with number six. He asked why there is a problem naming us on the insurance. Councilman Lennon stated he is not sure. He stated Michael put that in. Councilman Antonelli stated he doesn't feel comfortable with it and not putting us on their insurance. Supervisor Leggio read the 7th paragraph and he stated they have to name us an additional insured.

Supervisor Leggio wanted to remove the \$1,500 fee. Councilman Lennon stated they put that value on it because over the years they were mowing the infield and taking out the garbage. They used to give Babe Ruth a substantial amount of the money over the years but because of the misappropriation of funds they decided to go to in kind services. If they need something

purchased they would purchase. He stated the Catskill Little League purchased four items for the field there in the amount of \$8,000 and the school district is going to cover half of it. Supervisor Leggio wanted something from them stating that. Supervisor Leggio stated we will have Michael look at this and pass it next week. Councilman Walsh stated Michael viewed it. Councilman Lennon stated Michael drafted it. Councilman Antonelli stated since he drafted it we should talk to him. Councilman Antonelli stated they gave Babe Ruth \$2,500. Supervisor Leggio stated spending \$1,500 is not spending a dime. He stated to take out the \$1,500 and whatever expenses they incur from April to June. Councilman Lennon stated to maybe put in kind services in. Supervisor Leggio stated if they are spending more than \$1,500; if they are buying stuff for the fences or something. He asked if we are waiting until next week. Councilman Antonelli stated if you want to pass it, pass it.

RESOLUTION # 41-2012

AGREEMENT TOWN OF CATSKILL AND
CATSKILL CENTRAL SCHOOL DISTRICT
USE OF THE BALL FIELD

Councilman Lennon presented the following for consideration and adoption,

WHEREAS, the Town of Catskill wishes to enter into a non-exclusive Ball Field Agreement by and between the Town of Catskill and the Catskill Central School District that would permit the School District to utilize the field from April 1, 2012 through June 8, 2012 (or the end of sectionals); and

WHEREAS, as consideration for use of the field, the School District will provide throughout the term of services of maintaining and cleaning of the field (e.g. mowing and grooming the field, emptying waste containers) not to exceed a cost of \$1,500; and

WHEREAS, the School District shall indemnify, defend and hold the Town harmless from and against all claims, suits, demands, causes of action, losses, damages, cost or expenses based on or arising out of result of liability during the term; and

WHEREAS, the School District will secure and maintain its own general liability and property damage insurance listing the Town as additional insured; so

THEREFORE WE, the Catskill Town Board authorize the Supervisor to sign such agreement between the Town and the Catskill Central School District for the spring 2012 athletic season, April 1, 2012 through June 8, 2012 (or end of sectionals).

Councilman Walsh seconded this motion.

Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>
Supervisor Leggio	x	
Councilman Antonelli		x
Councilman Walsh	x	
Councilman Lennon	x	
Councilman Carlson	x	

Ayes 4, Nays 1, Absent 0 Motion Carried

Councilman Carlson stated he is conflicted because as he sees it, it is a public park and whether it is Little League or the School District to utilize a public park almost exclusive of the rest of the public seems obscene to him. He stated they do have a nice ball field behind the Middle School and it has been used for many, many years. He stated the contract is well written, but personally, he needs to think what is best for all in the Town of Catskill. Councilman Lennon stated anyone in the Town can go down and use the park at anytime. It just depends on the schedule.

Supervisor Leggio stated if we remove the \$1,500 out he has no problem but not much is going to change but another meeting to pass it. Councilman Antonelli stated anyone else who wants the field can use it. They will only have it for the time scheduled. Councilman Carlson stated his problem is if you have a group of local kids who are utilizing the field and here comes the school and says its 3:30 we have a game, pack your stuff and get out. He has issues with that. Councilman Antonelli stated that is going to happen. Councilman Lennon stated we need to have a schedule set up for the Town Clerk. Supervisor Leggio stated we have plenty of time to pass it next week. Councilman Carlson stated we just passed it. The Town Clerk stated there is a motion and a second. Councilman Carlson stated he voted yes. Councilman Lennon stated he will send this over to Michael and get clarification on number six and look at revising the value of the \$1,500. Councilman Carlson stated if we just passed it why are we doing that. Supervisor Leggio stated leave it the way it is and next year. Councilman Walsh stated the \$1,500 is in there. Councilman Lennon stated he received an email from the Town Clerk to set up a meeting between the school district and the Little League. He is in the process of doing that. Supervisor Leggio stated next year the school will have to step up to the plate and put money in their budget for that field. They are forewarned for next year.

Supervisor Leggio asked Nancy Richards to approach the board. She thanked the board for allowing her to come tonight. She was here to give an update on the community garden. There are 20 beds and they are open from May 1 to October 31st. They will be having a cleanup day in mid April. She stated she has enough in donations to have another bed put in. She stated it will be two four by fours. Councilman Antonelli advised Nancy that they are going to work on the school. He stated there may be a parking problem. Nancy stated there hasn't been and Councilman Antonelli stated right now no. Nancy stated a lot of the gardeners walk and there are usually never more than two or three cars at anytime. Councilman Antonelli stated he isn't

talking about the cars but about the space. It is the space to park the cars. The school has 26 parking spaces along side of the wall and the rest is ours. When we have large affairs there is no room up there. Nancy stated we aren't there in the evening when events may be going on. We are not interfering with the seniors. Councilman Antonelli stated she is misunderstanding him. He stated it is the garden itself that is taking up space. He stated eventually there may be a problem. Nancy stated she believes the garden is on village property. Councilman Antonelli stated it is town property. He stated the Village property is in the back. Nancy stated maybe we should look for another place to go. Councilman Antonelli stated eventually maybe it will need to move back. Nancy stated we can't move further back but will keep it in mind.

She also stated on Saturday May 5th the Village is doing a clean sweep day from 8:30 to 12:30. Lunch will provided for people who sign up. The areas to be cleaned are the parks. There is an adult crew that will be cleaning the banks of the Catskill Creek from the remnants of Hurricane Irene. People can call Nancy to volunteer at 943-7117. She also stated on Sunday May 12th there is the 4th Annual Greene County Community Cancer 5K walk. She then said the Wacky Raft Race will be held Sunday July 29th.

Supervisor Leggio reviewed a letter from Michael Sterthous regarding Lou Monaco and the best option would be to subdivide the property so he will need to go through that process. When he first went to the Zoning Board they thought he could put the apartment house in the trailer park because the trailer park says you can have multi-family dwellings or multiple dwellings but from what Mike said if you have a pre-existing non conforming use you cannot compound a non-conforming use. What he got out of the short conversation it he thought the best idea is a sub division but in the subdivision if they have to get an engineer to survey the property and sub divide it, and after spending \$10,000 to do that, then gets denied from the Planning Board and Zoning Board, he questioned why can't he have a preliminary sketch, if this is the best way for him to go, to show first a preliminary sketch.

Councilman Carlson asked if there are minimum lot sizes up there. Supervisor Leggio stated there is sewer and water so he doesn't know what it is. Councilman Walsh stated to send him to the Planning Board. Supervisor Leggio stated he isn't looking to circumvent the Planning Board or the Zoning Board but he is just saying for this guy to go to an engineer and spend \$10,000 to have the plans drawn and then gets to the Planning Board or Zoning Board and they say well, we are not approving that. Councilman Walsh stated he can go in with a sketch, with a plot plan, and then the Planning Board guides him from there. He stated it is beyond our scope to tell him what he needs to do. Supervisor Leggio stated the purpose of the sub-division regulations wasn't to penalize; if the guy spends \$10,000 and gets rejected. Councilman Carlson stated that is the process everyone goes through and there are no guarantees. Councilman Walsh stated he should go before the Planning Board with a plot plan and if they give him tentative approval then he could get it surveyed. Supervisor Leggio stated it will not be resolved here but the next time

Mike Sterthous is here we should set up a joint meeting with the Planning and Zoning Board so everyone knows the facts. He stated he will ask Mike to generate a letter so it is clear what he has to do.

Mrs. Goss who lives on 23A wanted to know what is happening about fixing the sinkholes next to the house. She stated everyone was there since November and she knows they are putting out a bid but wanted to know when the work will be done. She stated there are 10 foot holes on the side of the house. Councilman Lennon stated he met with FEMA and a project worksheet which was filled out, the value was low, so we went to our engineer we are using and looked at the scope of work that needs to be done. He developed another plan and it was brought back to FEMA. They just wrote the PW and it was signed off so the next aspect for us is once we have all the projects and bond the money, which hopefully will be in April, and then when we have the money, we will be able to bid.

Mrs. Goss stated these holes were not created by Hurricane Irene. They were there two months before. She stated there was a problem there five years ago and Alfie had to come and do over the whole front lawn and the other side wasn't done. Councilman Lennon stated it is collapsed now because of the amount of rain from the Hurricane that undermined the culvert system. There was a lot of paperwork that needed to go through. In 1964 someone from the Town signed the easement and it should have been signed by the State. The intention is to dig out from point b to c and put in the proper piping. Mrs. Goss stated we still don't know when this will be done. Councilman Lennon stated the five projects are going to cost well over a million dollars and we will need to bond the money. The Town doesn't have \$60 to \$100,000 to replace the culvert. There is a time frame to get the work done; between June 15th to September 15th. That is our target to get all the projects completed.

Councilman Lennon asked to schedule a public hearing on April 3rd with the Village to discuss Landon Avenue parking. The trustees are ok with that date and it is our meeting date too.

RESOLUTION # 42-2012

SCHEDULE JOINT PUBLIC HEARING

Councilman Lennon presented the following for consideration and adoption,

WHEREAS, the Town of Catskill and the Village of Catskill would like to schedule a joint public hearing on April 3, 2012 at 6:15 pm to discuss parking issues on Landon Avenue; so

THEREFORE WE, the Catskill Town Board hereby schedule the public hearing on April 3, 2012 at 6:15 pm at Catskill Town Hall.

Councilman Walsh seconded this motion.

Ayes 5,

Nays 0,

Absent 0

Motion Carried

Councilman Carlson stated they talked to Matt to come up with a physical fitness plan for employees at the ambulance squad and he is to present it at the next board meeting.

Supervisor Leggio stated he saw Matt Monday and there was a minor issue a week or so again with the ambulances on a Saturday morning and he handled that. As a follow up he was suppose to see about the billing issue with Sterthous and the hardship case payoffs. He also asked him to follow up on the business with the uniforms and he stated a department head meeting will be scheduled. He stated all should be at that meeting as it is a pretty big issue. He stated he has some applications and Matt and Ronni will set up interviews. He stated Matt is to follow up with John Farrell and the different plans with the ALS. Councilman Lennon stated John is going to follow up that information with his board.

Councilman Antonelli asked if we are doing anything with Athens regarding the taxes and the properties that should be in the Town of Catskill. Supervisor Leggio stated no. There is a folder upstairs with the properties and guesses that we should give it to the attorney to proceed with it. He stated he will give it to Michael when he comes in.

Supervisor Leggio and Ronni meet with Ann Marie. They discussed the dance classes at night and anyone who uses our facilities has to provide us with insurance that has us as an additional insured. He stated there are no policies in place. Councilman Lennon stated we should have a guideline. Councilman Antonelli stated that was brought up with Ronni and Ann Marie stated she doesn't have policies and procedures up there and she has been implementing as she has gone along. There should be contracts drawn up but nothing can be done until Joe gets an answer back from Small Cities and what we can use the center for.

Supervisor Leggio stated he received a phone call this morning from Mr. Finley from Small Cities who received a phone call from Brett Bogardus from the Board of Elections and somewhere along the lines there seems to be a loophole or an opening where it might be ok to use the center for elections but nothing else. Supervisor Leggio asked again what he said. Mr. Finley stated Brett Bogardus is drafting a letter and will ask you to sign asking for them to use the center. Supervisor Leggio stated you can take the letter and hold right on to it as he is not signing it. He stated they are driving him crazy because he was told by them no one can use the building and if we apply for a variance we may have to pay back \$400,000 and now you are saying that is ok but we can't use it for any other functions. Mr. Finley stated he will compile a list of what we can and can't do with the building but it will take a week or two.

Supervisor Leggio stated we told Ann Marie she can't be doing this stuff up there, the dance classes etc. until we get this stuff cleared up. Ann Marie brought up some small stuff up there. Supervisor Leggio stated he told the board that she didn't ask to use the credit card but there was an email he missed that she asked to use it the other day. Councilman Lennon stated she still did not get approval for that. Supervisor Leggio stated yes she didn't get approval but for this time it was his fault too as he didn't see the email. Councilman Lennon asked if formal paperwork was done today. Supervisor Leggio stated no. He reiterated that it was just as much his fault and had Ronni at the meeting so he didn't put his foot in his mouth or do something he should or shouldn't do. Councilman Lennon asked her opinion. Supervisor Leggio stated they kind of went through a whole bunch of other stuff and it went to the back burner. He stated Ronni will be down Tuesday and told Councilman Lennon if he is here for the interviews to feel free to talk to her. He stated there were a lot of issues that have gone on before he was here and stated he is going to make mistakes along the way too. Councilman Walsh stated she has been put on notice again this time.

Councilman Antonelli stated the soda machine is going. He stated she brings up all this money that she is receiving such as \$2,500 for insurance, money for thanksgiving and he doesn't think the board knew about it and asked her why she isn't giving the money or letting Elizabeth know that she has this money so she can present it to the board. Councilman Walsh stated we should get a monthly report from her. Supervisor Leggio agreed that that is what needs to be done. He also asked what are the services that we are required to provide to the senior center; not that we don't want to provide services, but where is the balance. We can't go up to the Babe Ruth field and dump \$50,000 but what is the balance down here. Just because she generates income doesn't mean she gets to spend that income. He stated that department should be audited and see what is going on there. Councilman Walsh stated there should be a balance sheet of some sort. There should be some sort of report. Councilman Antonelli stated what everyone is saying is true but it is the extra money that she is charging for the dinners that we don't get or the money she collects for the coffee. It is all the extra stuff. For example, on elections, she puts out chili. The Town bought the meat. The town bought the beans. The town bought the sauce to make it and the money she collects, where is that? He has been telling her for the last three years she has to turn in this money to the comptroller's office. He stated last year alone she spent \$4 to \$5,000 in Wal-Mart, \$4 to \$5,000 in Sysco. That is \$8 to \$10,000.

Councilman Lennon asked if that was discussed with Ronni to develop and how long did we give her to develop these procedures and policies. Councilman Antonelli stated again he has asked Ronni to do. Supervisor Leggio stated Michael, the town attorney, can streamline this stuff pretty quick. He is well aware of how things have operated and if we have one or a couple meetings with him and develop a punch line of things that need to be addressed and then give it to Ronni and say here is our policy, fine tune it. Councilman Antonelli stated he does not believe this is a lawyer's responsibility. It would come more under our accountants to tell us what

procedures need to be done. Councilman Antonelli stated he says the boards responsibilities are for 14,000 taxpayers not just those there. Councilman Lennon stated our human resource officer should develop the procedures and policies. Councilman Antonelli stated Ronni doesn't know anything and told Ann Marie to call the Association of Towns to see if they have agreements from other senior centers to see their policies or procedures.

Supervisor Leggio asked Councilman Lennon if he got hold of the guy from time clocks again. Councilman Lennon stated he had a conversation with him and told him that the town board is not happy with everything and to go back to the manager and discuss it with him and see what our options are. He stated the Vice-President for Time Clock is on the East coast and Councilman Lennon stated it would be advantageous for him to visit us here. They are going to try to make that happen. He forwarded off the email from ADP today for the 30% and 40% for the time clocks and their provision is if we sign it tonight it gives us the 40% but doesn't lock us in whatsoever. He stated if we bought the time clocks from them the value is equal to what we spent with Time Clocks Plus and the aspect of ADP was for payroll and Ryan said the fee for the license agreement, he sees no problem with them waiving it so it wouldn't cost us any additional money. He stated Jason from Time Clock Plus sent an email from Vince to get more information regarding a template and how that needs to get integrated into a system and where he said it could happen, come to find out, they only have an import function in the enhanced software and that was just disclosed yesterday. He stated Time Clock Plus is willing to make the template to download to Enhance and Vince disclosed that yesterday. He stated there were 26 questions to answer and he only answered 6 of them and told them the rest was for the comptroller to answer. He stated those questions pinpoint to how they need to program the software. Vince is not working with everyone to help get this done for us. The options are to stay with Time Clock Plus and waiver the license fee and if we went with payroll with them it would be \$6,700. The other option is to keep the time clocks and have Sandy manually put everything in but that would not be progressive for the Town of Catskill. The third option is to send everything back and go with ADP. Supervisor Leggio stated we can't commit to that so we are in limbo. Councilman Antonelli stated there is a fourth plan and that's to do nothing. He stated we can't afford ADP unless Time Clock takes back. If Time Clocks don't take them back then Sandy will have to manually do it. Councilman Lennon said ADP for payroll would take the burden of the comptroller's office for tax purposes.

Councilman Carlson stated he has had personal experience with ADP and even though it is a different division we are dealing with ; ADP is not all it is cracked up to be. He stated in his private employment they utilize ADP and in the last four months there have been four situations where they have messed up payroll and it took over two months to get the information straightened out and for the employees to get their payroll. He doesn't have a lot of faith in ADP. It may be the particular branch. Councilman Lennon stated he used ADP at his previous

job and never had a problem with them. Councilman Antonelli stated he had ADP at the garage and never had a problem either.

Councilman Walsh stated we need to know if we are going to be able to get our money back from Time Clock before we move forward. Councilman Lennon stated ADP is expensive. That is why we need to know if we can get them to take them back. Councilman Carlson stated if we can get the finances back from Time Clock Plus we cut our losses and deal with department heads to address the issue and hold their feet to the fire. He stated this is a department head issue. Supervisor Leggio asked if he was the one who said it but someone logs in by their computer and there is a camera setup. Councilman Carlson stated you can put a monitor up. Supervisor Leggio asked if an alternative was if everyone has to log in. Councilman Walsh stated they are logging in on their time cards too. Supervisor Leggio stated if that person is logging someone else in and there is a camera there... Councilman Carlson stated the majority of employees, if we tell them this are an issue and we are looking to fire employees if they abuse it, they aren't going to do it. They are doing it because they have gotten away with it. Councilman Lennon stated you put a statement out not to park and to not go to other facilities and you relax the rule and that got bent that day and day after. There needs to be accountability. Councilman Carlson stated not to the tune of \$20,000. You don't need a sledgehammer to kill a mouse, you need a mouse trap.

Supervisor Leggio mentioned the website and how stuff gets posted on there and if there is a webmaster down here. The Town Clerk stated she posts information on the site. He wanted to know if there is a way to update the site. The Town Clerk asked what he would like done with the site. Supervisor Leggio stated the Village's site and meant Vincent Seeley's site. It was stated that Vinny maintains his site. The Village of Catskill site is different than Vinny's site. Councilman Walsh stated it is his own personal blog. Supervisor Leggio wanted to make our site a little interesting and changing the pictures and the Town Clerk stated we can contact First Class and they can make a proposal for a refresh. The Town Clerk stated any change on the first page has to go through First Class but all other notices or changes she does. Councilman Antonelli asked if we paid her extra for that and she stated no. He stated we should put that in the budget. The Town Clerk stated she can contact them to see if they could get a proposal for what he is interested in but asked the Supervisor to look at all the other Town and Village websites and realize we have one of the best ones. Supervisor Leggio asked what refresh meant and the clerk stated like a facelift.

With no further comment a motion to adjourn was made by Councilman Walsh and seconded by Councilman Carlson. Meeting ended 8:07 pm.

Respectfully submitted,
Elizabeth Izzo Town Clerk

