

Catskill Town Board Monthly Meeting
Catskill Town Hall
April 3, 2012

Attendance: Joseph Leggio, Supervisor; Robert Antonelli, Councilman; Pat Walsh, Councilman; Kevin Lennon, Councilman; Gary Carlson, Councilman; Elizabeth Izzo, Town Clerk.

Supervisor Leggio opened the meeting with a moment of silent prayer and the Pledge of Allegiance.

Supervisor Leggio mentioned the no parking from Bogardus to the Town line. We will need a resolution for no parking from the Town line passed Bogardus to Pollace's. Councilman Walsh stated Bogardus is before the town line. Supervisor Leggio stated our portion is from Bogardus to Pollace's. Councilman Lennon stated he will make a resolution to have no parking and amend the Local Law Section 151-9 effective today for the purpose of protecting the safety of the residents so emergency vehicles can get through.

RESOLUTION # 45-2012

AMEND LOCAL LAW SECTION
151-9

Councilman Lennon presented the following for consideration and adoption,

WHEREAS, the Town Board and the Village Board held a joint public hearing to discuss parking issues on Landon Avenue; and

WHEREAS, it is desirous to have no parking from the town line to Pollace's resort to allow emergency vehicles clear passage; so

THEREFORE WE, the Catskill Town Board hereby amend Local Law Section 151-9 to include no parking from the town line on Landon Avenue to Pollace's resort.

Councilman Carlson seconded this motion.

Ayes 5, Nays 0, Absent 0

Motion Carried

Supervisor Leggio next mentioned Delaware Engineering regarding the Leeds Sewer Project and that John Burst was present. There are major problems out there. He met with John and Mary Beth last week to see if there was any funding for the \$50,000 portion of the engineering for the project.

John Burst stated there was a good meeting at the Capitol with Senator Seward and Assemblyman Lopez as well as representative from US Department of Agriculture, New York State Environmental Corp, NYSDEC, NYS Empire State Development and Small Cities. We didn't walk out with any money but all these people were brought together by the request of Senator Seward. Bottom line was all these agencies said they are willing to help but we need to do some permit work and some application work and initial design work so they can be in the position to help financially. This is standard. They asked us to please come back when the next phase of engineering work is done: SEQRA, listing the project, permits identified etc. John presented a scope of work to the board to accomplish this. This will get the town to the point where they can green light the project if they want.

RESOLUTION #43-2012

AUTHORIZE SUPERVISOR SIGN
AGREEMENT WITH DELAWARE
ENGINEERING FOR LEEDS WASTE
WATER PROJECT

Councilman Carlson presented the following for consideration and adoption,

WHEREAS, the Town of Catskill is currently engaged in evaluating alternatives to provide public sewer services in the hamlets of Leeds and Jefferson Heights in the Town of Catskill. Both hamlets are characterized by dense land use with on-lot septic systems. In the Hamlet of Leeds, a number of properties have been identified by the New York State Departments of Health and Environmental Conservation as inadequate or with high potential for failure resulting in a threat to public health and environmental quality; and,

WHEREAS, in the spring of 2008, the Town of Catskill issued a Request for Proposals (RFP) for engineering services to evaluate the sanitary needs of the Hamlet of Leeds responses to which were due April 16, 2008 and Delaware Engineering, P.C. was selected from among the respondents to the RFP to conduct the feasibility study for a sewer system in the Hamlet of Leeds; and,

WHEREAS, Delaware Engineering, P.C. prepared a feasibility study in 2008 at no cost to the Town of Catskill which concludes that the cost of a stand-alone sewer system in Leeds is significant and that opportunity for a more regional approach to sewer service should be explored in the Hamlet of Jefferson Heights and the Village of Catskill. The Village of Catskill wastewater system is subject to an Order on Consent with the New York State Department of Environmental Conservation that requires the Village to implement capital improvements to the sewer system to separate sanitary and storm sewers among other

improvement. A cooperative approach to sewer services with the Town would provide assistance to the Village in conducting these mandated capital improvements; and,

WHEREAS, while the hamlets are located in the Town and the Village is a separate incorporated area, the three communities have much in common in terms of the demand for sewer services and economic profile of the residents. An income survey recently conducted by the Town in partnership with the non-profit RCAP demonstrates significant economic need in Leeds which corresponds to an income survey prepared for Jefferson Heights in the last few years, and the past as well as current Census information for the Village of Catskill. Median Household Income in the Hamlet of Leeds is \$37,250; and,

WHEREAS, as a result of the feasibility study and the recognition that the communities have many commonalities, the Town has recently engaged in discussions with the Village of Catskill regarding the potential to connect a sewer system the Hamlet of Leeds to the Village of Catskill through a trunk line that would traverse Jefferson Heights. While the eastern portion of the Jefferson Heights is connected to the Village of Catskill sewer system via a County-owned trunk sewer, the western portion of Jefferson Heights and all of the Hamlet of Leeds rely on on-lot septic systems for the treatment and disposal of wastewater. The total number of potential services in Leeds and along Route 23B Jefferson Heights is estimated to be 276; and,

WHEREAS, the Town and Village recently adopted resolutions in support of exploring alternatives to address wastewater treatment and disposal in the hamlets of Leeds and Jefferson Heights via potential connection to and improvements within the Village of Catskill sewer system; and,

WHEREAS, the next steps in evaluating opportunities for the Town and Village to work together to address the needs of both communities incorporate the evaluation of consolidation opportunities including existing and proposed areas to be served, a blending of the income survey information to create a regional profile, initiation of data gathering for the SEQR process, preparation of a Preliminary Engineering Report (PER) to be used for seeking funding, listing of a capital project on the CWSRF IUP Annual List, and development of an Agreement in Principal between the Village and the Town that can be used as the basis for the formation of special districts and the future execution of an Intermunicipal Agreement;

WHEREAS, Delaware Engineering, P.C. has prepared a scope of work and not to exceed cost to provide the preliminary engineering required to advance the sewer system project (Attached to this Resolution); NOW THEREFORE,

BE IT RESOLVED

1. The Town of Catskill re-affirms the selection of Delaware Engineering, P.C. to provide professional engineering services for the continued evaluation of a sewer system in the hamlets of Leeds and Jefferson Heights based on the RFP issued in April of 2008.
2. The Supervisor is authorized to enter into an agreement with Delaware Engineering, P.C. to conduct preliminary engineering for the sewer system in the hamlets of Leeds and Jefferson Heights.
3. This resolution shall take effect immediately.

Councilman Walsh seconded this motion.

Ayes 5, Nays 0, Absent 0

Motion Carried

Supervisor Leggio reviewed the minutes:

3/6/2012	Public Hearing #3-2012 Unsafe Building, Karen Roberts Motion Councilman Antonelli Second Councilman Walsh Ayes 5 Nays 0 Absent 0
3/6/2012	Public Hearing #2-2012 JUNK, Eddie Wilkins Motion Councilman Antonelli Second Councilman Walsh Ayes 5 Nays 0 Absent 0
3/6/2012	Town Board Monthly Minutes Motion Councilman Antonelli Second Councilman Walsh Ayes 5 Nays 0 Absent 0
3/12/2012	Government Operations Meeting Motion Councilman Antonelli Second Councilman Walsh Ayes 5 Nays 0 Absent 0
3/13/2012	Joint Fire District Meeting Motion Councilman Antonelli Second Councilman Walsh Ayes 5 Nays 0 Absent 0

3/20/2012 Government Operations Meeting
Motion Councilman Antonelli
Second Councilman Walsh
Ayes 5 Nays 0 Absent 0

3/21/2012 Town Board Committee Minutes
Motion Councilman Antonelli
Second Councilman Walsh
Ayes 5 Nays 0 Absent 0

Supervisor Leggio reviewed the County resolution:

Res 119-12 Approving Reimbursement College Chargebacks
(Catskill's share \$11,600.81)

Supervisor Leggio reviewed the correspondence. Letter from Harry Sacco regarding person interested serving on Planning Board. A memo from Stanley Dushane who would like to hire the seasonal employees from last year and possibly a fourth to be announced. Councilman Antonelli stated we are trying to cut down and we are staying with the three; originally we had five people. Councilman Lennon asked if we put an ad in the paper for all the residents in the Town. Supervisor Leggio stated it is the same people as last year. Councilman Lennon mentioned an opportunity for college people. Councilman Carlson asked if we have a policy regarding seasonal employees. Councilman Walsh stated as long as they are good workers we hire the same people every year. He stated we can advertise for the fourth position. Councilman Carlson stated it doesn't seem fair to have a seasonal employee apply for the position every year.

RESOLUTION # 46-2012 HIRE SEASONAL LABORERS-
CEMETERY

Councilman Antonelli presented the following for consideration and adoption,

WHEREAS, the Town of Catskill Cemetery would like to hire seasonal laborer(s); and

WHEREAS, the Cemetery Custodian would like to hire the three seasonal employees from last year; Joseph Arnold, William Oettinger, and Donald Naylor; and

WHEREAS, the Catskill Town Board will commence with the hiring process in accordance with the Town's policy for the 4th position; so

THEREFORE WE, the Catskill Town Board hereby approve re-hiring the three seasonal employees from last year and advertising for the fourth position.

Councilman Walsh seconded this motion.

Ayes 4, Nays 1 (Lennon), Absent 0

Motion Carried

Supervisor Leggio stated a letter was received from Harry Sacco who stated he has someone who is interested on being on the Planning Board. He asked the clerk if it is on the website. She stated yes. Councilman Carlson asked if it was in the paper also. Councilman Lennon stated yes, we advertise. Supervisor Leggio stated we usually do but this particular time he had it only posted on the website as we didn't get any responses last time. He would like to see if the board members can solicit membership. Councilman Carlson asked if there is a vacancy. Supervisor Leggio stated one full time and another at the end of the year.

Joseph Izzo stated an alternate too. He stated Mr. Uhler resigned as the alternate and right now there is one vacancy and at the end of the year there is a potential for two vacancies. Councilman Carlson stated there is one vacancy and a potential for two. Joseph Izzo stated one member is leaving at the end of the year and we have one member ill so he is anticipating two vacancies.

Councilman Antonelli stated we should run another ad. Supervisor Leggio stated he was trying to be conservative and not run one. Councilman Lennon stated we should run one with the number of vacancies we have. Supervisor Leggio stated we should do one ad for both Zoning and Planning Board.

Supervisor Leggio mentioned the monthly reports for the Code, Cemetery, Ambulance and Highway. He next moved on to new business.

Barbara Buono approached the board. She distributed a packet to the board members. She stated her neighbor, Dominic Gallo, dug a pond and put in a dam in federal wetlands without a permit and has flooded her and her neighbor's property. She is worried her home will be compromised. She stated she spoke with Mr. Gallo and didn't get anywhere with him as he told her he is politically connected. She contacted several agencies who told her to contact the next agency. So far nothing has happened. She has had a hydrology report done which shows her trees are drowning. Once they have drowned they will not come back. She states her property is in danger. She reviewed the Town's flood prevention policy and believes she should be protected and she is not protected. Councilman Walsh asked when the pictures were taken. She stated in August before the Hurricane. Councilman Walsh asked how the property is now. She stated it is better than before. Councilman Walsh stated he doesn't know why one of the

agencies has not been out. Councilman Lennon stated he believes the Code Officer sent letters. Supervisor Leggio asked her when the code office last talked to her. Councilman Lennon stated the agencies have to go look at because it is in a flood plain. She stated she has three acres of property and one acre is under water. Supervisor Leggio asked if Code has copies of the letters she sent. Ms. Buono stated no and he asked her to make us a copy of the letter and to whom sent and drop off at the town clerk's office. He stated either he or John will send a letter to all those agencies and give them 30 days to respond. Mrs. Buono stated she is in limbo right now.

Supervisor Leggio asked if any of the board members had anything to bring up. He asked Matt to give an update. Matt stated the bariatric equipment has been installed and the employees trained. Matt mentioned the physical requirements for the Town's ambulance employees. He would like to sit down and go over a fair fitness test. We currently have no fitness test upon hiring an employee. He gave the board a sample that Colonie uses. He mentioned a study done in Boston that shows EMT's are overweight or obese. He stated if a program is developed it will need union agreement and will have to be a joint effort. He would like to sit down with them. He stated there is a member of the staff that is a certified personal trainer and she has some ideas. He stated some of the physical requirements for a test may be too harsh as none of them have ever done some of this fitness tests. He stated this is for everyone's benefit.

Councilman Lennon asked if a copy went to Ronni. Matt stated not yet. He wanted to know the boards feeling. Councilman Lennon stated that he and Councilman Carlson spoke about it and are to move forward with it. He stated it should go to Ronni and then the union representative. Councilman Carlson stated he doesn't know if it is a negotiable item but it can be presented as safety issue and bypass the union aspect of it, though, there shouldn't be any disciplinary action. Councilman Antonelli stated new employees should have this done. Councilman Carlson stated Mike Richardson was to look into this and see what types of programs are available through our insurance. Councilman Lennon stated insurance will do a healthy initiative option. He mentioned using the school's gym too. Matt stated the hours at the gym are limited. Councilman Antonelli stated for new employees they should be required to take physicals. Councilman Carlson stated there should be a physical and a physical agility test. He stated there should be some standards to base off of. Councilman Lennon stated you can use the same for firemen. Matt stated Colonie has a really good agility test and to review that. Councilman Antonelli stated right now we need to commit to see if we should have people take a physical before hiring anyone. He recommends any new highway or ambulance employee take a physical. He is not sure if you can discriminate. Councilman Lennon stated he doesn't think we can. Councilman Carlson stated you may not have to have employees take a physical agility test if the job they are applying for doesn't warrant it.

Councilman Carlson stated he would make a motion that all new hires take a physical as to where the job requires physical activity above the normal day to day activity, ie. highway and

ambulance personal that there would be a physical agility test. He stated the test should meet the needs of the position and if it is state, county or town standard. Councilman Walsh stated we should develop one before we pass this. Councilman Carlson stated it should be a state standard test. Supervisor Leggio stated we are going to be having a meeting with Mike Richardson soon with contract negotiations and to run this by Human Resource. Councilman Walsh stated we should have all new employees take a physical itself at this point and then develop the agility physical. Councilman Lennon stated we can have that available at the next meeting.

RESOLUTION # 47-2012

PHYSICAL TEST FOR NEW
EMPLOYEES

Councilman Carlson presented the following for consideration and adoption,

WHEREAS, the Town Board wishes to have all new employees have a physical before hire; and

WHEREAS, the cost of the test shall be borne on the Town; so

THEREFORE WE, the Catskill Town Board hereby move to have all new employees have a physical before hire.

Councilman Lennon seconded this motion.

Ayes 5, Nays 0, Absent 0

Motion Carried

Supervisor Leggio mentioned the memo for the CPR/AED training class to certify or recertify.

RESOLUTION # 48-2012

CPR/AED TRAINING

Councilman Lennon presented the following for consideration and adoption,

WHEREAS, the Town Board wishes to have all employees trained in CPR and AED; and

WHEREAS, the training will take place April 23rd from 4:30 to 7:30 and any employee taking the certification will be paid overtime; so

THEREFORE WE, the Catskill Town Board hereby state all employees participate in CPR/AED training.

Councilman Carlson seconded this motion.

Ayes 5, Nays 0, Absent 0

Motion Carried

Supervisor Leggio mentioned Town Hall closing at noon on Good Friday. Councilman Lennon made a motion to close at noon on Good Friday and Councilman Walsh seconded. All were in favor.

Supervisor Leggio mentioned the agreement with Alliance Worldwide Investigative Group and they would like a new contract signed since there was a change in administration.

RESOLUTION # 49-2012

AUTHORIZE SUPERVISOR SIGN
CONTRACT

Councilman Walsh presented the following for consideration and adoption,

WHEREAS, the Town of Catskill would like to contract with Alliance Worldwide Investigative Group, Inc. for background investigative services; and

WHEREAS, Alliance Worldwide Investigative Group, Inc. is a fully licensed, bonded and insured investigative firm; so

THEREFORE WE, the Catskill Town Board authorize Acting Supervisor to sign the agreement.

Councilman Lennon seconded this motion.

Ayes 5, Nays 0, Absent 0

Motion Carried

Supervisor Leggio next mentioned the baseball contract. Councilman Walsh stated a resolution was passed to sign that contract. Supervisor Leggio stated he will sign. He next polled the board for further/additional comment. With no further comment a motion to adjourn the meeting was made by Councilman Antonelli and seconded by Councilman Carlson. Meeting ended 7:45 pm.

Respectfully submitted,

Elizabeth Izzo
Town Clerk

